



City of Tempe

EMERGENCY MEDICAL TECHNICIAN

JOB CLASSIFICATION INFORMATION

<i>Job Code:</i>	561	<i>FLSA Status:</i>	Non-Exempt
<i>Department:</i>	Fire	<i>Salary / Hourly Minimum:</i>	\$12.786058
<i>Supervision Level:</i>	Non-Supervisor	<i>Salary / Hourly Maximum:</i>	\$16.716346
<i>Employee Group:</i>	FNS	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Emergency Paramedics
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>EEO4 Group:</i>	Technicians
<i>Physical:</i>	Yes		

REPORTING RELATIONSHIPS

Receives direct supervision from a Fire Captain with functional supervision provided by the Emergency Medical Transportation Supervisor.

MINIMUM QUALIFICATIONS

<i>Experience:</i>	No experience is required.
<i>Education:</i>	High School Diploma, GED, equivalency
<i>License / Certification:</i>	<ul style="list-style-type: none">• Possession of a valid driver's license.• Possession of a current Arizona Emergency Medical Technician Basic Certification; and• Possession of a current CPR certification.
<i>Additional:</i>	Must pass police background examination.

ESSENTIAL JOB FUNCTIONS

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. To respond to medical emergencies, provide Basic Life Support (BLS), and medical transportation services to the sick and injured.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

- Provide Emergency Medical Services (EMS) treatment and transportation in accordance with Arizona laws, Arizona Department of Health Services (DHS) rules and regulations, regional protocols, Tempe Fire Department policies and procedures, and base station medical direction.
- Prepare EMS reports accurately and in a timely manner and demonstrate proficiency with patient care reporting software.
- Operate an emergency ambulance in emergent and non-emergent driving environments.
- Administer emergency medical care utilizing accepted guidelines of basic life support procedures in treating the sick and injured; examine patients and communicate physical assessment findings to base hospital physicians.
- Operate a variety of medical equipment including but not limited to suction units, pulse oximeters, splints, and oxygen administration equipment.
- Maintain minimum inventory of EMS equipment and supplies to assigned emergency vehicle.
- Participate in EMS training programs, community service/public safety education events, and other related programs.
- Perform related duties as assigned.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Lift medical patients with assistance for vehicle transport;
- Operate city vehicles (I.e. emergency transport vehicles);
- Climb stairways;
- Traverse uneven surfaces (in order to transport patients from scenes);
- Work out-of-doors in inclement weather (including rain and extreme heat);
- Exposure to blood and airborne pathogens; bodily fluids; etc.
- This position is assigned to 24-hour shifts on a 56-hour work week schedule which includes nights, weekends and holidays.
- This position may require mandatory staffing. This position is non-exempt and overtime eligible.

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking

Director	In Addition >	Organizational Vision
<p><i>For more information about the City of Tempe's competencies for all classifications:</i></p> <p><u>City of Tempe, AZ: Competencies</u></p>		

JOB DESCRIPTION HISTORY
<p><i>Effective November 1988</i></p> <p><i>Revised March 2018 (update supervision received & min quals)</i></p> <p><i>Revised March 2021 (update Minimum Quals – Experience and Certification)</i></p> <p><i>Revised September 2021 (update Physical Demands & Work Environment)</i></p>